



Department of Criminal Justice Training

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NEWS ADVISORY

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SEVENTEEN SERGEANTS GRADUATE FROM FIRST APS COURSE

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RICHMOND, Ky. – Sergeants from 14 Kentucky law enforcement agencies were recognized today for completing the Department of Criminal Justice Training's first Academy of Police Supervision.

The APS, also referred to as the sergeant's academy, is a three-week (120-hour) training program for newly promoted sergeants or officers who are on their agency's promotion list.

"It's designed for the individual who is taking the first step into a leadership position, the most important step in his career," APS instructor Ken Morris said.

While in the course, students participate in classes focusing on the role of a supervisor, leadership, resolving conflict, managing diversity, monitoring officer performance, professional image, legal issues for supervisors, ethics, interpersonal communication, effective written communication, making decisions, solving problems, managing critical incidents, public speaking, emotional survival, budgeting, media relations, among others.

The program includes reading and writing assignments and scenario-based exercises that are designed to enhance the students' ability to perform at the supervisor's level in their agencies. APS is hands-on, with as much skill demonstration as classroom work.

The APS is eventually intended to become a stepping stone to the DOCJT's Criminal Justice Executive Development (CJED) program, which is a five-week advanced leadership course offered once a year for supervisors at Kentucky's small and medium-size law enforcement agencies. Potential CJED students must rank sergeant or above and be selected by a committee to take part in the course.

Chief William David Cole of Bellevue Police Department was the guest speaker at the inaugural APS graduation ceremony today. He graduated in March from CJED's fifth class.

APS I graduates and their agencies are:

Sgt. Jay Baker	Northern Kentucky University Police Department
Sgt. Thomas Bustle	Danville Police Department
Sgt. Chad E. Carpenter	Boone County Sheriff's Office
Sgt. Gordon Neal Carter	Pikeville Police Department
Sgt. Phillip E. Dunford	Independence Police Department
Sgt. James M. Gadzala	Fort Thomas Police Department
Sgt. Matthew I. Gallenstein	Maysville Police Department
Sgt. James A. Harper	University of Louisville Police Department
Sgt. Paul Headley	Mount Sterling Police Department
Sgt. Bill Jones	Nicholasville Police Department
Sgt. Mark J. Phaup	Madisonville Police Department
Sgt. Ronald J. Rice	Maysville Police Department
Sgt. Keith Smith	Harrodsburg Police Department
Sgt. J.L. Thomas	Harrodsburg Police Department
Sgt. Troy L. Vines	Erlanger Police Department
Sgt. Chip White	Madisonville Police Department
Sgt. Kevin Wiles	Bowling Green Police Department

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